

# Sourced Report

## IT and Technology

Twice a year we release the Sourced Report, providing insights into the Christchurch and Auckland IT sectors to analyse unique trends and movements in the market, as well as how the two sectors compare

Welcome to the sixteenth Sourced Report - your guide into the Christchurch and Auckland IT sectors. As a nation we're trying hard to move past the tumult of 2020 and live with the 'New Normal'. IT workers are doing well, with a lot of positivity out there, but this positivity isn't universal. So, let's look at what's gone right in the past six months, and where the remaining bumps are.

### KEY FACTS

- 1 As a result of the continued pandemic, nearly half of Auckland IT workers who were previously happy in their work are now unhappy.
- 2 Most Kiwis have enjoyed working from home, but this enjoyment is far from universal - it's not a solution for everybody.
- 3 The majority of IT workers expect to leave their role some time in the next 12 months.
- 4 Hiring activity grew again, with 89% of employers having hired recently and 84% expecting to hire again soon.

### Living in the New Normal

#### Key Findings:

1. Nearly half of Aucklanders said they were previously happy in their work, but since the pandemic have become unhappy.
2. Slightly more Aucklanders are still on reduced pay or were made redundant because of COVID-19.
3. Not only did most Kiwis work from home due to the pandemic, but a clear majority enjoyed the experience.

For 63% of Christchurch workers, COVID-19 still hasn't changed their opinion about their job. On top of that, most (56%) have had no changes to their working life due to the continued pandemic, a similar result to our prior report, and only 23% have lost a sense of happiness in their role. Auckland fared a little worse, with 46% saying they were previously happy in their job but now aren't, leaving just a third to say their attitude hasn't changed. More Aucklanders (24%) than Christchurch workers (16%) saw changes occur in their role because of COVID-19 which have since returned to normal, and more Aucklanders are still on reduced pay (2% more) and were made redundant (4% more).

Most Kiwis moved to a work from home (WFH) model for the lockdowns last year, and still have a lot of flexibility in their role as a result. 42% (Christchurch) and 38% (Auckland) worked from home in the lockdowns, and about a third from each location

still have that flexibility. Quite a lot more Aucklanders (17%) than Christchurch workers (6%) have moved to a WFH for the foreseeable future, leaving just 12% (Christchurch) and 10% (Auckland) who did not WFH at all.

This period of WFH has been enjoyable, too. Most Christchurch workers (39%) and Aucklanders (58%) always thought they would enjoy it and it worked out well for them, and a further 10% (Christchurch) and 7% (Auckland) hadn't wanted to WFH, but then enjoyed the experience. But, some Kiwis didn't enjoy it - 15% of those in Christchurch, and 17% of those in Auckland. We also asked employers the same question, and the majority (47%) agreed it worked out well, compared with 11% who thought it didn't.

### ARE YOU THINKING OF LEAVING YOUR CITY FOR WORK?

Yes	59%	53%
No	41%	47%



CHRISTCHURCH



AUCKLAND

### HOW EASY IS IT TO FURTHER A CAREER IN CHRISTCHURCH VERSUS AUCKLAND?

